

Andrew Cromby – Mediator**Partner and London Office Head, Weightmans LLP**andrew.cromby@weightmans.com/020 7822 1962

Andrew is ranked as a leading mediator in independent directories, The Legal 500 and Chambers UK. CMC-accredited and an ADR Group panel member, he has more than 30 years' experience resolving complex commercial, partnership, shareholder, employment and workplace disputes, including High Court and Employment Tribunal proceedings, injunctions and domestic and international arbitration.



The Legal 500 notes his proficiency in commercial, property, shareholder and construction disputes, including multi-party matters, and praises his ability to handle high-value and complex disputes. He has been described in leading independent directory Chambers UK as having the ***“ability to steer a clear, sensible course through very troubled waters”***. Chambers UK also states: ***“He is user-friendly, knowledgeable and belongs amongst the great of the legal and mediation world.”***

Andrew is also ranked **Band 1 by Chambers UK for partnership disputes** and has been recognised as a leader in partnership law for two decades.

As a mediator Andrew draws on his experience to understand the parties' perspectives and defuse emotive issues, helping them to focus on their commercial needs and objectives with empathy and authority. He understands what drives disputes and how they can be resolved and is recognised as working exceptionally hard to bring parties in dispute together.

Endorsements

“Entering mediation can be an intimidating and nerve-wracking process - it's something no one ever expects to need, yet the stakes are high when trying to resolve issues before they become costly or disruptive. Andrew's approach is simply exceptional. From his clear communication and structured process to the way he balances both parties, he made an inherently difficult situation far easier to navigate. Beyond his professional expertise, it was his genuine compassion and focus on finding real solutions that truly stood out. I cannot recommend him highly enough.” (One of deadlocked founding shareholders of a highly successful business, 2026).

“Andrew is absolutely made for mediation. Calm, personable, quick on the uptake and a highly experienced professional who is nonetheless completely in touch with the real world.”
(Chambers 2027)

“Andrew Cromby has been an outstanding mediator and an invaluable support to both me and my firm. We brought him into a particularly complex and sensitive matter, and from the outset he demonstrated exceptional professionalism, insight, and sound judgement.” (Chambers 2027)

"Andrew assisted us in respect of a long-standing dispute, that had been ongoing since the 1990s without any resolution. With Andrew's assistance we were able to resolve the entirety of this matter in a single day and Andrew was very adept in managing a very difficult situation and all the personalities involved in mediation, both clients and legal representatives. Andrew's assistance was invaluable in getting this matter resolved and Andrew was adamant that he would be staying until the bitter end to ensure that all parties signed on the dotted line to finalise the settlement."
(Business ownership dispute, 2025)

"Andrew provided an outstanding, skilled and professional approach to mediation. Andrew helped us navigate an incredibly difficult situation and reach a mutually agreeable resolution which felt, at times, like the art of the impossible. We were grateful for Andrew's patience, calm demeanour, and ability to lead us to a positive outcome. Andrew comes highly recommended." (Business ownership dispute, 2025)

"We recently worked with Andrew Cromby in relation to a partnership dispute between builders. From the outset, Andrew's calm and professional approach made what could have been a very stressful process feel manageable. He truly listened to both sides, kept the discussions constructive, and made a genuine effort to guide us towards a fair and satisfactory resolution. His ability to remain neutral yet supportive gave us confidence throughout the day. I would highly recommend Andrew to anyone needing a mediator; he combines expertise with a reassuring manner that helps create the best possible chance of settlement." (2025)

"Just a line to reiterate my thanks. Truly a pleasure to have you help us, you were truly professional and I felt also genuinely committed to helping us." (2025)

"Andrew is the real star...very focussed and commercial." (Legal 500 2024)

"You were really good and ultimately managed the parties to strike a deal when I think it is fair to say there was significant doubt on our part that one would be achievable" (Solicitor 2025)

"He gets down to what the clients need to get problems sorted, is very reassuring and will go the extra mile..." (Chambers 2023)

"Andrew is a very pragmatic and commercial lawyer who has an excellent manner..." (Chambers UK 2022)

