

Andrew Cromby – Mediator**Partner and London Office Head, Weightmans LLP**andrew.cromby@weightmans.com/020 7822 1962

Andrew has over 30 years' experience in mediation and dispute resolution including High Court and Employment Tribunal proceedings, injunctions and domestic and international arbitrations. He is **CMC accredited** and a **panel mediator with ADR Group**. He has been described in leading independent directory Chambers UK as having the *“ability to steer a clear, sensible course through very troubled waters.”*



Andrew has particular expertise in contract, shareholder and partnership disputes and acts as representative and mediator for Limited Liability Partnerships (LLPs), professional partnerships (doctors, dentists, solicitors, accountants, property developers and financial services businesses), employees and employers and families in dispute.

He has been ranked for over two decades as a leader in the field of partnership law in independent directories Chambers & Partners and the Legal 500 and has headed the disputes practices at two London law firms, including international firm Weightmans LLP, where he is also currently the London Office Head.

As a mediator Andrew draws on his experience to understand the parties' perspectives and defuse emotive issues, helping them to focus on their commercial needs and objectives with empathy and authority. He understands what drives disputes and how they can be resolved and is recognised as working hard to bring parties in dispute together.

Endorsements

“Andrew is the real star...very focussed and commercial.” (Legal 500 2024)

“He gets down to what the clients need to get problems sorted, is very reassuring and will go the extra mile...” (Chambers & Partners 2023)

“Andrew assisted us in respect of a long-standing dispute, that had been ongoing since the 1990s without any resolution. With Andrew’s assistance we were able to resolve the entirety of this matter in a single day and Andrew was very adept in managing a very difficult situation and all the personalities involved in mediation, both clients and legal representatives. Andrew’s assistance was invaluable in getting this matter resolved and Andrew was adamant that he would be staying until the bitter end to ensure that all parties signed on the dotted line to finalise the settlement.”
(Partnership Dispute, 2025)

"Andrew provided an outstanding, skilled and professional approach to mediation. Andrew helped us navigate an incredibly difficult situation and reach a mutually agreeable resolution which felt, at times, like the art of the impossible. We were grateful for Andrew's patience, calm demeanour, and ability to lead us to a positive outcome. Andrew comes highly recommended." (June 2025)

"Andrew Cromby would be my first choice in a hard-fought partnership dispute, whether as adviser or mediator." (Legal 500, 2026)

"We recently worked with Andrew Cromby in relation to a partnership dispute between builders. From the outset, Andrew's calm and professional approach made what could have been a very stressful process feel manageable. He truly listened to both sides, kept the discussions constructive, and made a genuine effort to guide us towards a fair and satisfactory resolution. His ability to remain neutral yet supportive gave us confidence throughout the day. I would highly recommend Andrew to anyone needing a mediator; he combines expertise with a reassuring manner that helps create the best possible chance of settlement." (2025)

"Just a line to reiterate my thanks. Truly a pleasure to have you help us, you were truly professional and I felt also genuinely committed to helping us." (2025)

"On these occasions, it is probably more useful for us to relay the feedback from the client. He definitely felt that you understood the case, didn't patronise him, and that you were being the voice of reason in helping to move what was a difficult opponent. I know the role is impartial but he felt you were 'on his side' in trying to get it resolved. Those are sentiments I would echo.... Overall, I thought you were really good and ultimately managed the parties to strike a deal when I think it is fair to say there was significant doubt on our part that one would be achievable"
(Solicitor 2025)

"Andrew is a very pragmatic and commercial lawyer who has an excellent manner..." (Chambers UK 2022)

"Andrew is a very bright, robust and commercially savvy..." (Chambers UK 2024)