

WMS is looking for a trustee and director

February 2026

WMS is a small, award-winning charity with a bold vision! Our mission is to help people navigate through conflict towards peace. WMS was founded over 20 years ago by Stephen Ruttle KC on a social enterprise model. Commercial mediators gift their time and expertise in commercial and workplace mediations, and their fees help to fund our office costs. Community mediations and conflict coaching are also delivered by volunteers. We provide skills training in our local community, in schools across London and organisations nationwide. We have a committed Trustee board and a part-time CEO who co-ordinates a team of skilled, experienced freelancers doing casework, communications, projects and training.

In 2025, we directly supported just under 1,000 people. We processed 286 conflict resolution cases, achieving a 93% resolution rate, and trained over 400 adults and young people in conflict resolution skills.

The charity's founder and now patron, Stephen Ruttle, has stepped down from the board although he remains a committed member of our commercial panel, and a key and keen supporter. We are looking for a volunteer with experience and expertise in commercial and workplace mediation to join the trustee Board to add a commercial mediator perspective in our planning and thinking.

We want to grow sustainably while maintaining our impact and we are looking for a trustee who can bolster and grow our commercial mediation practice. We need a "hands on" trustee who can act as a key strategic advisor to the CEO and the Board with particular focus on driving growth of our fee-paying commercial and workplace practices and enhancing the charity's profile and market presence in that sector.

Currently there are:

- 4 in person 2 hour evening board meetings per annum, in Clapham Junction
- 4 Zoom meetings per annum for 90 minutes over lunch time
- Annual strategy morning, usually on a Saturday in November

We are looking for someone who is willing to support the CEO and members of the WMS team to discuss target and growth areas, to identify and nurture relationships with organisations and people who may be interested in our services.

We'd like to hear from people who are motivated by our mission to build peace in a polarized world. We need expertise and experience in the field of mediation

and ideally business development, and a willingness to support and challenge the CEO and the Board.

Please send a CV and covering letter outlining your experience and why you'd like to join us by 30 April 2026 to jenny@wmsmediation.org We aim to interview in early May and for the new trustee to join us by the end of May.

Registered charity number 1102464. Company number 4778659.